

## **Vineyard Kleve**

Registered nonprofit organization in Germany: Jesus Centrum Kleve e.V.  
RSIN number NL: 823790344

### **Contact**

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### **Organizational set-up**

Steering committee (Vorstand) according to charter consists of:

1<sup>st</sup> chairperson: Ulrich Falk

2<sup>nd</sup> chairperson: Stefan Schöler

Leadership team (Leitungsteam) according to charter consists of:

1<sup>st</sup> and 2<sup>nd</sup> chairperson: Ulrich Falk & Stefan Schöler

treasurer: Nadine Eller

consultants: Irene Schöler, Adrienne Falk, Larissa Burschinski, Holger Rick

Member council (Mitgliederversammlung) according to charter consist of:

all persons registered as a member of the nonprofit organization Jesus Centrum Kleve e.V.  
(see registered members list)

### **Goal of Vineyard Kleve**

Vineyard Kleve/ Jesus Centrum Kleve e.V. is a registered nonprofit organization with a christian, non-denominational focus. The goal is to spread the gospel of Jesus Christ and to make the love of God available to people on a biblical basis.

This includes the following activities

- regular church services
- evangelistic outreaches and actions
- organizing and overseeing of cell groups, bible study groups, prayer groups, as well as other activity related groups
- teaching, developing and coaching people in the Christian faith and service
- actively helping people in need through practical and financial aid
- supporting other Christian institutions and missionary societies
- working together with other churches and nonprofit organizations to promote the Christian faith and benefit the city

### **Compensation Policy**

All compensation is in line with the organizations charter and the organizations nonprofit status. According to the charter, the leadership team can hire full- or part time employees. The employees would be compensated according to the work performed for Vineyard Kleve which would be defined in a written work contract. Depending on the nature of the employment, the employee would receive an hourly wage or a fixed monthly wage. The majority of the tasks in Vineyard Kleve are based on voluntary work without compensation.

Members performing voluntary tasks for the church can be compensated for expenses incurred while performing the service (i.e. fuel expenses, costs for working materials, etc.). The charter clearly stipulates that no member of the Jesus Centrum Kleve e.V. can receive compensation solely based on their membership.